

# **POLICY FOR INCLUSION OF PEOPLE WITH DISABILITIES ON CAMPUS**

## **SCOPE**

Promotion and inculcation of love, compassion, equality, and justice by eliminating social exclusion and encouraging the students to be aware of the disadvantaged sections of society.

We are focusing on the inclusion of people with disabilities by promoting the rights and dignity of each individual.

## **OBJECTIVES**

The policy's objective is to ensure that Navajyothi College becomes a disabled-friendly institution chosen by people with disabilities choose infrastructure, facilities of support, and a sensitised atmosphere that can help them grow and achieve their dreams.

## **POLICY**

### **Inclusion and Anti-Discrimination**

Implementation of UGC Guidelines for Scheme of Equal Opportunity Centre for Colleges. Ensuring admission of students from all social milieus and their empowerment through intensive mentoring and counselling.

NJC follows the strict implementation of admission policies for people with disabilities by the updated guidelines for admission of the UGC.

NJC assures smooth functioning and strengthening of the Equal Opportunity to create an atmosphere of equality with special privileges for disabled students.

### **Infrastructure support**

We are updating campus infrastructure to make it more accessible for people with disabilities.

Ramps

Railings

Accessible washrooms for disabled students and staff

### **Sensitisation and Awareness**

Organise awareness and sensitisation programmes and events for able-bodied staff and students to make the College a safe space for people with disabilities.

Organise academic and cultural activities, training, short-term courses and workshops specially designed to cater to the needs of students with disabilities.

Collaborations with external agencies and organisations to create more opportunities for learning students with disabilities.

### **Counselling and additional support**

Provision of counselling facilities for the mental health needs of people with disabilities. We are conducting remedial classes for students with disabilities.

Principal