



K22U 1519

Reg. No. :

Name :

**IV Semester B.B.A./B.B.A.(R.T.M.) Degree CBCSS (OBE) Regular/
Supplementary/Improvement Examination, April 2022**

(2019 Admission Onwards)

Core Course

4B06BBA/BBA(RTM) : HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max. Marks : 40

PART – A

Answer **all** questions. **Each** question carries **1** mark.

1. Define decision making.
2. What do you mean by job description ?
3. Define job enrichment.
4. State the needs of training.
5. What do you mean by incentives ?
6. What is meant by promotion ?

(6×1=6)

PART – B

Answer **any 6** questions. **Each** question carries **2** marks.

7. State any two roles of HR manager.
8. Explain the objectives of HRM.
9. State the difference between HRM and personal management.
10. State the importance of man power planning.
11. Discuss the process of job analysis.
12. State the various benefits of training.
13. What are the reasons for demotion ?
14. What do you mean by labour turn over ?

(6×2=12)

P.T.O.

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PART – C

Answer **any 4** questions. **Each** question carries **3** marks.

15. Discuss the evolution of HRM.
16. State the merits of internal sources of recruitment.
17. Discuss the benefits of job evaluation.
18. Discuss the types of training.
19. State the objectives of compensation management.
20. Explain the importance of grievance redressal. **(4×3=12)**

PART – D

Answer **any 2** questions. **Each** question carries **5** marks.

21. Define Human Resource Planning. Explain its steps.
 22. Explain the various methods of executive development.
 23. Discuss the meaning and methods of performance appraisal.
 24. What is absenteeism ? State its causes. Also state the measures to control absenteeism. **(2×5=10)**
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Core Course
4B 06 BBA/BBA(RTM) : HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max. Marks : 40

PART – A

Answer **all** questions. **Each** question carries 1 mark.

1. Define HRM.
2. What do you mean by human resource planning ?
3. Define induction.
4. Define Executive Development.
5. What is performance appraisal ?
6. What is compensation management ? (6×1=6)

PART – B

Answer **any 6** questions. **Each** question carries 2 marks.

7. State the characteristics of HRM.
8. Explain the significance of HRM.
9. What do you mean by job analysis ?
10. State the contents of job specification.
11. Discuss the significance of training.
12. State the various basis for promotion.
13. What are the causes of absenteeism ?
14. State the meaning of layoff. (6×2=12)

P.T.O.



PART – C

Answer **any 4** questions. **Each** question carries **3** marks.

- 15. Discuss the steps in human resource planning.
- 16. What are the various methods of job evaluation ?
- 17. Explain the process of training.
- 18. Discuss the types of transfers.
- 19. State the importance of employee discipline.
- 20. Explain the causes of employee grievances. (4×3=12)

PART – D

Answer **any 2** questions. **Each** question carries **5** marks.

- 21. Define recruitment. Explain the sources of recruitment.
- 22. Explain the powers and responsibilities of HR Manager.
- 23. Discuss the meaning and methods of training.
- 24. What are the factors influencing wage system ? (2×5=10)



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4B 06 BBA/BBA(RTM) : HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max. Marks : 40

PART – A

Answer **all** questions. **Each** question carries 1 mark.

1. Define HRM.
2. What do you mean by human resource planning ?
3. Define induction.
4. Define Executive Development.
5. What is performance appraisal ?
6. What is compensation management ?

(6×1=6)

PART – B

Answer **any 6** questions. **Each** question carries 2 marks.

7. State the characteristics of HRM.
8. Explain the significance of HRM.
9. What do you mean by job analysis ?
10. State the contents of job specification.
11. Discuss the significance of training.
12. State the various basis for promotion.
13. What are the causes of absenteeism ?
14. State the meaning of layoff.

(6×2=12)

P.T.O.



PART – C

Answer **any 4** questions. **Each** question carries **3** marks.

- 15. Discuss the steps in human resource planning.
- 16. What are the various methods of job evaluation ?
- 17. Explain the process of training.
- 18. Discuss the types of transfers.
- 19. State the importance of employee discipline.
- 20. Explain the causes of employee grievances. (4×3=12)

PART – D

Answer **any 2** questions. **Each** question carries **5** marks.

- 21. Define recruitment. Explain the sources of recruitment.
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